



# Employee Lifeguard Training Agreement

681 Hollins Ferry Road, Suite D Glen Burnie, MD 21061 Phone • 410-761-7665 • 888-785-7665 Fax • 410-761-4999

Participant's Name: \_\_\_\_\_ Date of Class: \_\_\_\_\_

### Fee Schedule

	<u>Non-DRD Employee</u>	<u>DRD Employee (Prior to class)</u>	<u>DRD Employee (Paycheck Deduction)</u>	<u>DRD Employee Training Reimbursement</u>
Lifeguard Training	\$430	\$180	\$230	\$150
Lifeguard Training Recert	\$405	\$80	\$105	\$ 75

### **Training Discount:**

The Fees outlined above represent the discounted fees for DRD Employees who meet the terms outlined below. In order to qualify for the discounted training fee, the participant must agree to the following terms and conditions:

1. The participant must be a current DRD employee or DRD employee in the upcoming season.
2. The participant and parent (if applicable) must sign the Employee Lifeguard Training Agreement.
3. The participant agrees to work at least 250 hours during the course of the upcoming summer.

**Note:** 250 hours represents an average of 18 hours per week during the summer pool season.

4. The participant agrees to work through Labor Day weekend or provide DRD Pools with two weeks written notice of his/her termination of employment with DRD Pools.

If the participant fails to fulfill the terms of the this Employee Lifeguard Training Agreement, it is expressly understood that he or she will not be eligible for the discounted DRD Employee tuition fee and will be responsible for the full Non-DRD Employee fee outlined above. Payment of the balance of the tuition will be made by the participant to DRD Pools within seven days of the participant's termination of employment. If payment is not made within seven days, the participant authorizes DRD Pools to withhold the balance of the tuition that remains unpaid from his or her final paycheck.

### **Training Reimbursement:**

In order to qualify for the training fee reimbursement, the participant must take the DRD Starguard lifeguard training program and agree to the following terms and conditions:

1. Fulfill all terms and conditions outlined for Training Discount.
2. A) The participant must have a cumulative GPA of 3.5 or greater. **Verification** of GPA must be delivered to the DRD office by the final day of training. Do not take verification of GPA to training class.

**OR (If applicable, circle A or B)**

- B) The participant must be a 4+ year DRD veteran.
3. The participant will be issued the training reimbursement the first pay date in October.

The participant agrees to save harmless Maritime Institute of Technology, College of Notre Dame, Goucher College, Mays Chapel Swim Club, DRD Pool Management, Inc., DRD Pool Service, Inc., its officers, board of directors and the management of the club from any and all liabilities. The participant warrants and represents that he/she has no disability, impairment, or ailment preventing him/her from engaging in active or passive exercise, or that will be detrimental or adverse to such person's health, safety, or physical condition if he/she does so engage or participate. The participant acknowledges and agrees that DRD Pool Management, Inc. or DRD Pool Service, Inc. shall have no obligation to perform fitness assessment or similar testing to determine the participant's physical condition. Each participant should be aware of his/her medical history and should consult with a physician prior to engaging exercise or continuing to exercise if a medical condition appears or appears to be developing.

\_\_\_\_\_  
Participant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's Signature

\_\_\_\_\_  
Date

(If participant is less than 18 years of age)